



CRH ITP Cement

International Technical Program — Cement



Your best start!





Welcome message



CRH is a leading global diversified building materials group, employing 87,000 people at 3,800 operating locations in 31 countries worldwide. With a market capitalisation of €27 billion (April 2017), CRH is the largest building materials company in North America and the second largest worldwide.

The Group has leadership positions in Europe as well as established strategic positions in the emerging economic regions of Asia and South America. CRH is committed to improving the built environment through the delivery of superior materials and products for the construction and maintenance of infrastructure, housing and commercial projects.

Our range of businesses and worldwide locations, along with our growth aspirations, enables us to provide great career opportunities for our people to develop and succeed.

Our Company is driven by long-term success through development of our staff so we have created great opportunities for talented staff especially from technical universities.

Our International Technical Program – Cement is a unique opportunity for the best graduates, offering them challenging assignments in multi-cultural environments, working abroad, and working with experienced colleagues who will share their expertise.

They will get in-depth information about the production of cement and knowledge of operations.

We honestly believe that talented engineers will recognize this program as being the best possible start to their careers and will help them become leaders in their chosen field of work.

Come and join us!

CRH Group History

CRH was formed through a merger in 1970 of two leading Irish public companies Cement Limited (established in 1936) and Roadstone Limited (1949)

For over four decades, CRH has developed and implemented a proven model of business improvement.

By building better businesses across our international operations, we have grown to be a leaders in the global building materials industry.

Timeline



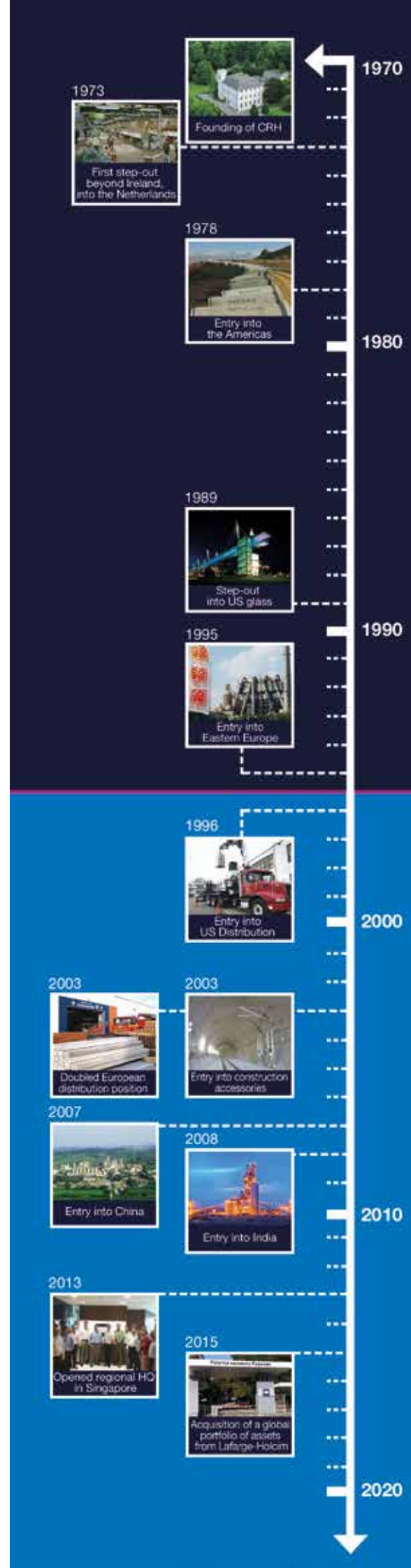
The really interesting thing for me was to see that the lecturers we have on the training program were our own people and experts from the factories; the depth of knowledge they showed was fantastic.

Seamus Lynch,
Managing Director CRH Group Technical Services



The CRH International Technical Program – Cement provides a fantastic opportunity for talented and ambitious graduates to build their career in a world leading building materials organisation.

Claire McCarthy,
HR & Talent Development Director,
Europe Heavyside East



CRH now

A Global Leader in Building Materials

CRH is one of the world's leading building materials companies, with a business that spans 31 countries and which serves all segments of construction industry demand. CRH subsidiary companies employ over 87,000 people at around 3,800 locations around the world and in 2016 generated sales of €27.1 billion.

CRH at a glance

- 31 countries
- c3,800 locations
- 87,000 people
- €27.1bn revenues (2016)

A Fortune 500 company, CRH is a constituent member of the FTSE 100, EURO STOXX 50 and ISEQ 20 equity indices. Our shares are listed on the London and Dublin stock exchanges, and on the New York stock exchange in the form of American Depositary Shares.

Our Geographic Footprint and Organization

The Group's major businesses are in Europe and North America, and has growing positions in Asia. Operations focus on three closely related core businesses: primary materials, value-added building products and building materials distribution.

CRH is organized into the following segments: Europe Heavyside, Europe Lightside, Europe Distribution, Americas Materials, Americas Products, Americas Distribution and Asia. These segments are supported by a lean Group centre. This Group structure is designed to facilitate growth in a balanced and sustainable way; consistently and over the longer term.

Our Products

CRH provides building materials across the spectrum of the construction industry – from building foundations to frame and roofing, to fitting out interior spaces, to improving exterior environments, to on-site works and infrastructure projects, our materials and products are used extensively.

Our Commitment

We are committed to improving the built environment and we understand the wider impact our businesses can have in supporting human activity through the delivery of superior building materials and products for use in buildings, roads, public spaces, infrastructure and other construction areas.

Our Vision

To become the leading building materials business in the world and by doing so deliver value and superior returns for all our stakeholders.



I am really glad to be a part of the first Cement Basics Seminar which is being held as a part of the International Technical Program – Cement in CRH.

John Madden,
Technical Manager
CRH Europe South East



The fact that we have the young colleagues here sharing experience with senior leaders and experts from the cement business is invaluable and it will be a key success factor for their future.

Frederic Aubet,
CRH Serbia Managing Director

Why is this program important for you?



We have invested great effort with our leaders to make such an amazing opportunity and program for talented graduates.



We truly believe it is an opportunity worth pursuing because the program:

- Smoothly integrates the participants into the plant and the culture (organization, teams, processes, "the way of doing things around here").
- Creates a structured development path, by accelerating the learning process of Cement fundamentals, as well as soft and managerial skills.
- Offers the opportunity to start contributing to plant performance early on.
- Supports professional networking beyond the plant and country boundaries.



The technical program is good because the engineers from the region meet each other; ensuring the international network is being developed from the beginning of their careers.

Micaela Westén,
Quality Engineer Finnsementti Finland

Can you find your opportunity here?



If you can see yourself in this programme, if you are curious, willing to work with open-mind with friendly colleagues, then you just need to be:

- A recent graduate from a technical university
- Proficient in English
- Nationally and internationally mobile
- Have strong development potential
- Willing to learn
- A team player
- Results orientated
- Determined and committed



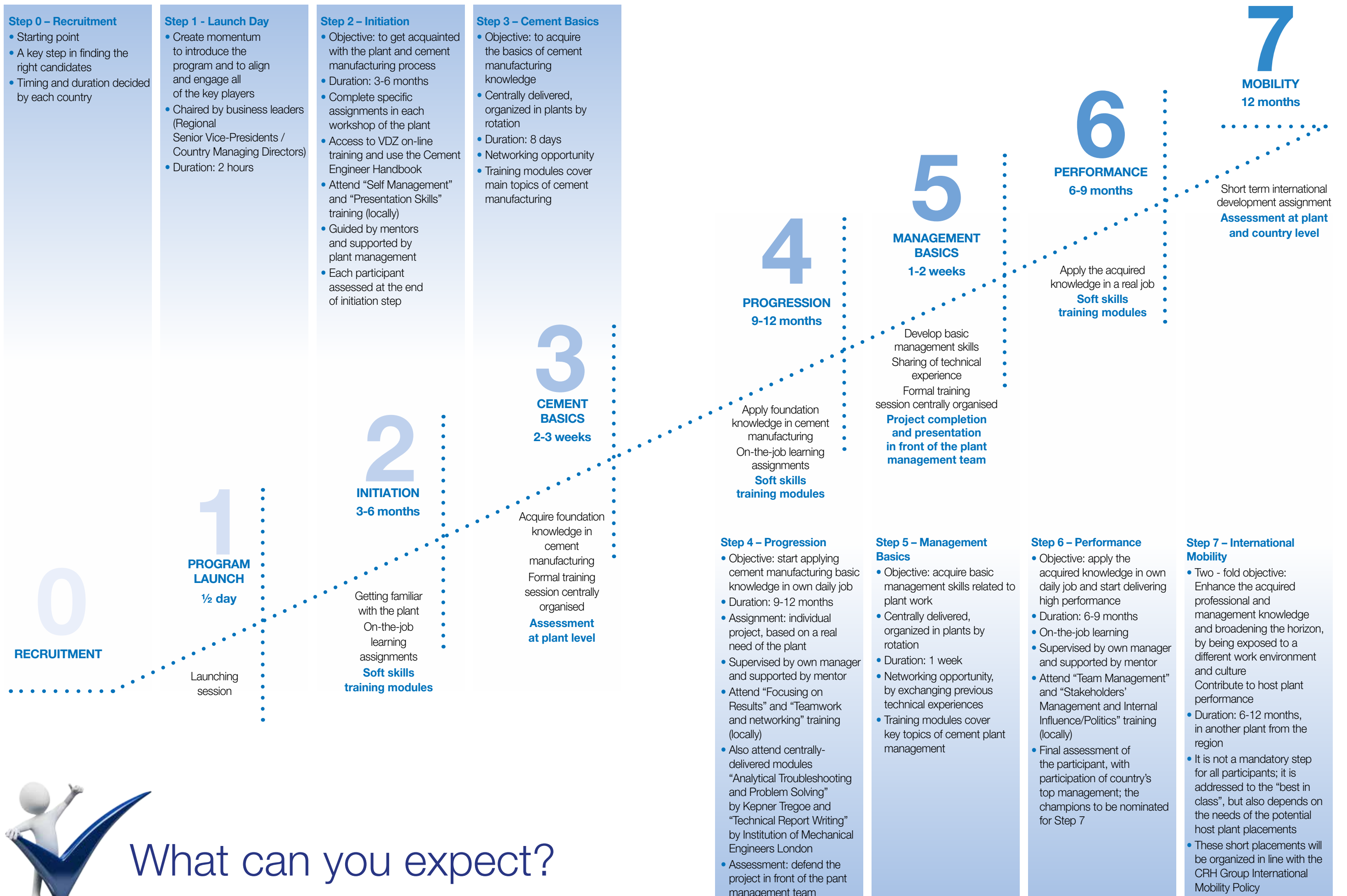
The training is delivered by experts and our talented trainees had a great opportunity to gain basic technical knowledge in cement manufacturing and to build a strong network for further developing their careers.

Milos Milojevic,
CRH Serbia Plant Manager



It is a very useful program for junior engineers. When I was the same age as they are now, I could have only dreamed about it.

Konstantin Levitsky,
Head of Quality Control and Laboratory,
CRH Ukraine



Who will support you?



While you will be responsible for your training, you will certainly not be alone.

Joining this program is a unique development opportunity.

You will be part of an international group of participants who will undertake this journey together. You will benefit from regular exchanges with your cohort and get the chance to develop your professional network.

During the program, you'll be assigned a mentor, who will guide and support you throughout the whole learning process. They act as a sounding board and check and assess your work.

And, last but not least, they will challenge you to give your best all the way.

You will be also supported by your line manager who will coach you and make sure you get the best learning opportunities, achieved through meaningful projects.

The plant manager will be your main sponsor. They will supervise your progress and make sure you have all necessary resources available. They will assess your overall performance and suggest further development.

Finally, you will be supported by the Senior Executives (County Managing Director, Regional Senior Vice-President, and Group Technical Services Senior Management) who sponsor the entire ITP-Cement program.



It is a pleasure to share our knowledge with a group of people who wants to share knowledge and to learn something new.

Pavol Kočíš,
Process & Environmental Manager,
CRH Slovakia



Organizing this type of training is a great idea and is a significant event in our lives.

Oleksandr Kholod,
Trainee, CRH Ukraine

What should you do now?



The International Technical Program – Cement is the result of the combined effort of many people.

Once you have decided to get on board, it is up to you to make it a success for your career and professional development.

It is not an easy endeavour. It requires commitment, pro-activity, self-discipline, sustained efforts and passion. But it is a highly rewarding experience, as it might be the first step to build an exciting career with CRH, where the possibilities are endless!



This type of training is a great opportunity for engineers and trainees to get a full picture of cement process manufacturing.

Tarja Miettinen,
Quality Engineer Finnsementti
Finland



I am very satisfied with this program, I learned a lot of things regarding the technical issues and met a lot of nice people here!

Vojkan Mladenovic,
trainee, CRH Serbia

Join us!



Your future in CRH is an open road that stretches as far your career aspirations!

Join our team and apply immediately on your local CRH company's website.



Your best start!



CRH plc

Website: www.crh.com

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